



Lambda Beta Newsletter

Spring/Summer 2022

The National Honor Society for the Profession of Respiratory Care

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A Message from the President

by Susan Blonshine, BS, RRT, RPFT, AE-C, FAARC



As we approach graduation soon, Lambda Beta is excited to share many new updates with our educators and members. New opportunities for our students will blossom as they graduate and choose an initial career path that may include a specialty area. Our newsletters have focused on a specialty area over the past two years. Claire highlights the transport RT and their role in the profession in this newsletter. We hope these articles can build a library of options for our students.

It is a time to honor academic excellence in many ways. Both pins and honor cords denote achievements from Lambda Beta as a symbol of the student's accomplishments. We also announce the 2022 Lambda Beta Scholarships and Awards. Our board is happy to reveal a new electronic submission process this year. This is at the center of our mission, to support academic excellence. We need each of you to support our students as they apply for these scholarships that will be awarded at the 2022 AARC Congress. We are happy to answer any questions concerning this process.

We continue to follow the career paths of previous scholarship winners. The response from this group has been so positive that you will find two spotlights this spring focusing on Rae Griffin, BHS, RRT, and Vincent Lorme, MBA, BSRT, RRT, RRT-NPS, RCP. They are amazing individuals! Our profession is in very good hands with these young leaders. We hope these articles inspire our current students and educators.

Del Mar College's respiratory care program is featured in this edition. We are proud of the hard work occurring in so many programs regardless of the challenges.

It is the board's great pleasure to announce two major updates. The first is an online portal to allow schools to pay chapter dues, enter membership nominations and order memorabilia. This should streamline the process for our education programs. The second change is an updated bylaw to increase flexibility in the qualifications for Lambda Beta membership while maintaining the focus on academic achievement.

This year, our board welcomes two new members, Amanda Roby, MHHS, RRT, RRT-SDS, CASH, RPSGT, RST, and John W. Lindsey, Jr., MEd, RRT-NPS, FAARC. We honor and extend our heartfelt gratitude for the exceptional service of Kerry E. George, RRT-ACCS, MEd, FAARC, and Teresa A. Volsko, MBA, MHHS, RRT, CMT, FAARC, as they completed their terms on the board.

As we continue through 2022, I would like to express my sincere appreciation for each of our educators and Lambda Beta members. Together, we'll work to raise the awareness and understanding of the respiratory care profession. Lambda Beta thanks you for your continued support!

Susan Blonshine, President, Lambda Beta



Could You Be a Transport RT?

by Claire Aloan, MS, RRT-NPS, FAARC

Transport of critically ill patients between hospitals is increasingly common as we strive to improve patient outcomes. Interfacility transport has increased in recent years due to the regionalization of specialty care with centers of excellence in areas such as pediatrics, neonatology, trauma, respiratory failure, cardiac disorders, transplantation, and stroke. The growth of chronic care facilities represents another reason for transport as patients are moved between facilities based on changes in acuity. While there are certainly risks associated with patient transport, the benefits of transfer to specialized care are often worth the chance.



Interhospital transport is accomplished by ground or air, including both fixed-wing and rotor-wing (helicopter) aircraft. Ground transport is the most readily available, least expensive, and least influenced by weather. Helicopters offer a significant improvement in speed but are expensive to operate, have weight limitations restricting staff and equipment, and provide a cramped, noisy environment. They are also frequently limited by weather conditions. Fixed-wing transport is primarily used when patients must be moved over long distances.

Critically ill patients may often require the skills of a respiratory therapist (RT), especially during medical transport. The RT is a valued member of the transport team and is the team member with the most advanced knowledge of the airway and mechanical ventilation, as well as administration of specialty gases like nitric oxide. Transport therapists are often proficient in extracorporeal

membrane oxygenation (ECMO) and may be cross trained to provide additional tasks such as medication administration, blood draws and blood sample analysis, and procedures like intravenous line insertion and needle chest decompression.

Transport therapists may provide transport services full time or may be intermittently assigned to transport. At Crouse Hospital in Syracuse, NY, Respiratory Therapist Director Wendy Fascia, RRT-NPS, is part of a NICU transport team that works for a separate physician practice group. The team is directed by Pam Ryman, RRT-NPS, who is the only full-time employee. The remaining transport therapists work in the NICU as their full-time job and sign up for transport shifts as per diem therapists for the physician group. If an additional transport RT is needed, a NICU therapist trained for transport may be pulled and backfilled. The transport team usually consists of the RT and a nurse practitioner. Per diem transport pay rates are higher than regular hospital rates. Before being able to transport, therapists must have at least one year of NICU experience. Training is primarily provided by orienting with experienced therapists on transport. RTs are trained to insert IVs, administer medications, intubate, and assist with chest needle decompression, along with traditional RT tasks. All therapists who have completed the Neonatal Resuscitation Program (NRP) are expected to obtain the NPS credential from the NBRC within the first year. Wendy has been on the transport team for 35 years and says it is her favorite part of being an RT because of the degree of autonomy, as well as the excitement of helping to rescue a baby in need of advanced care.

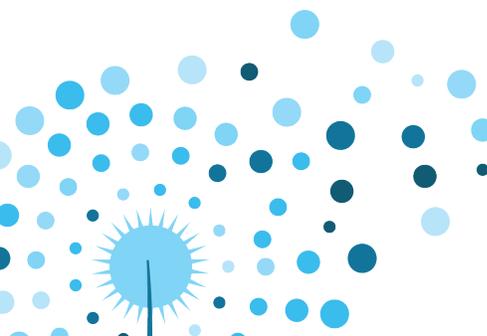


Could You Be a Transport RT? (cont.)

At Sanford Medical in Sioux Falls, SD, long-time (and now retired) transport therapist Steve Sittig, RRT-NPS, tells us that transport therapists work in the hospital for half of their shifts and on transport assignment for the remaining shifts. Because the team transports patients of all ages, therapists are required to rotate through adult, pediatric, and neonatal ICUs. The transport RT is primarily responsible for RT procedures. Steve also worked as a NICU/PICU transport therapist for the Mayo Clinic for many years, where therapists are pulled from their hospital assignments when needed for transport. Mayo Clinic has an intensive training program for transport team members including ongoing competency assessment, with therapists cross trained to intubate, insert IVs and administer medications. Helicopter transport is common due to a large geographic coverage area. Steve has been the chair of the AARC's transport section twice and continues to be actively involved as a board member of the CAMTS (Commission on Accreditation of Medical Transport Systems) where he has served since 2007. Steve has loved helicopters since he was a small child and was fortunate to begin his career at Sioux Valley (now part of Sanford Health) where part of his duties as an acute care RT included flight transport, providing him with his dream job. Steve says he loves transport because the therapist can use their knowledge on the patient no matter what environment exists. Transport therapists need to have excellent abilities and it doesn't hurt to have a little bit of "MacGyver" skills either!

At the Children's Hospital of Philadelphia (CHOP) in Pennsylvania, transport therapist Jennifer James, RRT-NPS, CNPT, works only in NICU/PICU transport, along with many other transport RTs. When she has down time, she completes continuing education projects and helps to orient new people. Jennifer got her start in transport at SUNY Upstate's University Hospital in Syracuse, NY, her first job after graduating from Upstate's RT program. She worked in the PICU and volunteered for the transport team as soon as she could. At CHOP, the transport team usually consists of a specially trained RN called a PHRN (PH stands for pre-hospital) with paramedic training, and an RT. Transport RTs at CHOP are currently adding EMT training to their skill set. Team members work 12-hour shifts and are cross trained to perform all tasks, except for advanced RT skills, like nitric oxide and oscillation which are only performed by RTs. CHOP has multiple transport teams available every day, stationed at two different hospitals, and in a pinch will pull staff from the hospitals to assist. RTs hired for the transport team should have two years of critical care experience and obtain the NPS credential from the NBRC within a year. While Jennifer is proud that she has completed her CNPT (Certified Neonatal Pediatric Transport) certification, it is not required. CHOP transports both locally and nationally, as well as internationally, because of their specialty services. Helicopter transport is used unless the distance is over 150 miles, then fixed wing is used. In addition to bringing patients to CHOP, the transport team also returns infants and children to their home hospital when their condition has improved. Jennifer says she loves her transport role because of the autonomy and can't imagine returning to the inpatient setting.

Reference: Branson RD, Rodriquez. Monitoring During Transport. Respiratory Care June 2020, 65 (6) 882-893; DOI: 10.4187/respcare.07796



Steve says he loves transport because the therapist can use their knowledge on the patient no matter what environment exists. Transport therapists need to have excellent abilities and it doesn't hurt to have a little bit of "MacGyver" skills either!



2022 LAMBDA BETA SOCIETY SCHOLARSHIPS AND AWARDS

The Lambda Beta Society is excited to announce the 2022 Scholarship and Awards program is open for applications! Any student currently enrolled in a respiratory care program at a CoARC-accredited school can apply for any of these awards. Students do not have to be a member of the Lambda Beta Society to apply for any of these scholarships. These awards also include \$750 in travel expenses and a full registration to this year's AARC International Congress. All awards will be presented during the Lambda Beta Reception held in conjunction with the Student Survivor Hour at Congress. It is not necessary to be present to receive an award, however, you will need to attend in person in order to receive the travel expenses and full registration.

Frederic Helmholtz, MD Scholarship – Up to \$2,500

Presented on the merit of an independent, original narrative review of literature related to respiratory care practice.

To apply for the Frederic Helmholtz, MD Scholarship, click here.

CoARC Stephen P. Mikles, EdD, RRT, FAARC Media Award – \$2,000

Presented on the merit of an original presentation relevant to respiratory care. Acceptable formats include PowerPoint, or other digital presentation platforms, and video presentations.

To apply for the CoARC Stephen P. Mikles, EdD, RRT, FAARC Media Award, click here.

NBRC Leadership Award – Up to \$2,000

Presented to a student who has shown exemplary leadership in their educational career and volunteer and community service.

To apply for the NBRC Leadership Award, click here.

Bylaws Update

The Lambda Beta Executive Board voted to revise the section 2.1 qualifications for membership. Section 2.1 now reads as:

Member: Nominations for membership as a member must be submitted to the Executive Office of the Society in accordance with the nomination's procedure described in Article X, Section 3 of these Bylaws. The individual must have completed 50% of their respiratory care courses. The individual must be in the top 25 percent of the class based on cumulative GPA for courses taken at that institution or have a cumulative GPA of 3.5 or higher.



CHAPTER FEATURE: Del Mar College

by Julio Garcia, MS, RRT

Del Mar College is located in Corpus Christi, TX, and was founded in 1935 to provide two years of post-secondary education for the Corpus Christi Independent School District. In 1951, it became an independent college. Del Mar registers more than 22,000 people each year in academic, occupational and continuing education courses.

In December of 2018, during a respiratory conference in Las Vegas, I was introduced to the Lambda Beta Honor Society for Respiratory Therapy. In 2019, Del Mar College became a member of the Lambda Beta Honor Society for the first time. We are honored and proud to announce our now four-year old Lambda Beta Honor Society membership at Del Mar College.

Our Lambda Beta students have completed 50% of their respiratory courses and are designated to be in the top 25% according to their overall GPA. They demonstrate motivation, critical thinking skills, and a commitment to the respiratory therapy program, as well as maintain an active membership with the AARC. They are also involved in community services, such as The Heart Walk, sponsored by the American Heart Association, asthma education sponsored by the Coastal Bend Asthma Initiative (CBAI), community CPR, and turkey giveaways during Thanksgiving. Students are also actively involved in health and career fairs where they are able to discuss respiratory careers and demonstrate skills in their field to middle and high school students.

Due to the COVID-19 pandemic, we were unable to have a pinning ceremony for the 2019 graduates; however, when initiated, we were able to give our Lambda Beta students their certificate, cords and pins. Additionally, the members designed a Lambda Beta Honor Society stole, worn by this year's graduating members (pictured below).

The following students are Lambda Beta Honor Society Officers: Roxette Ramos (President), Rikki Crenshaw (Vice President), Heather Martinez (Secretary), and Melissa Ruiz (Treasurer - not pictured). Members include: Maranda Elizondo, Monika Guajardo, Carolina Munoz, Lizbeth Pena, Deanna Rodriguez (not pictured) Joshua Soza, Jessica Yanchunis, and advisors Natalie Garza (not pictured) and Julio Garcia. Most of these students are currently working in the respiratory care field at local hospitals.

We are honored and proud to be part of the Lambda Beta Honor Society.





Where Are They Now?

Winner Spotlight Q&A with Rae Griffin, BHS, RRT

By: Amanda Dexter, MS, RRT, RCP, CHSE

Rae Griffin graduated from the University of Missouri in 2013 with a bachelor's degree in Respiratory Therapy. Following graduation, Rae worked as a bedside staff therapist in the adult ICUs at Mercy Hospital in St. Louis, MO. She transitioned into her current role as Respiratory Therapist Department Coordinator at Monroe County Hospital and Clinics in the past year.



Why did you choose a respiratory therapy education/educational program?

I have always felt the internal drive towards the medical field. After researching different options, I met with the respiratory therapy program director who sent me to job shadow at the hospital. After shadowing, I was confident in my decision to apply to the respiratory therapy program and move forward down that path. I truly believe that respiratory therapy was always the path I was supposed to travel, but I was held back by fear of not being good enough. I am so thankful for the education I received and the confidence that the program gave to me.

What piece of advice would you give to current respiratory therapy students?

Don't hold yourself back! If you work hard and use your clinical experiences to learn and grow, you can end up wherever you want to be. I never saw myself as a department coordinator, but my education and experience along the way has given me the confidence to succeed.

What was most memorable to you about your experiences in a respiratory therapy education program?

Working with patients and their families in the clinical setting was very rewarding. I will never forget the handwritten note that I was given from a patient's family. They were so appreciative of the compassion I showed their loved one. In that moment, I knew I had chosen the right career path and my future goal would always be to make my patients and their families feel comfortable and heard.

What is the most valuable information you learned while you were in respiratory therapy school?

Always ask questions. Understand that you will never know everything there is to know about respiratory therapy and healthcare and that's okay. Patient care is built on teams, and you can always grow and learn from those around you. Learning does not stop after graduation.

How has your education impacted your professional life?

My education gave me the confidence I needed to start my career path. While I continue to grow each day, I feel that my education prepared me well for my professional future. The ample clinical rotations provided by my program gave me many different real-life experiences prior to graduation. I am forever grateful.

What do you enjoy the most about the respiratory therapy field?

The variety of care that I can provide to others. As a respiratory therapist, I can work in so many different areas of the medical field. I can also choose between working in large healthcare settings with mostly acute, inpatient care or working in smaller settings where I can perform outpatient services.



Where Are They Now? (cont.)

Where has your job taken you? Describe your career path.

I have had the opportunity to work in different facilities offering a wide range of experiences. Over the past several years, I have been able to work in critical care settings from neonatal to adults, emergency services, outpatient testing, and pulmonary rehabilitation. In 2019, I was able to transition from staff therapist to department supervisor. After years of building up my resume, I recently had the opportunity to become the department coordinator at Monroe County Hospital and Clinics in Albia, IA. This position has allowed me to help grow their respiratory therapy services.

How did you hear about the Lambda Beta Society? In your opinion, what are the benefits of a Lambda Beta Society membership?

My respiratory therapy program director introduced our cohort to the Lambda Beta Society. During the scholarship submission process, I let the fear of failure fade away and put everything into my application. I was very flattered when I received the award. From that point on in my professional career, I have stopped second guessing myself and started pushing through to better myself professionally.

Welcome New Chapters and Members!

Welcome to all of our new chapters and members! Thank you for forming a new chapter at your institution and for joining us.

NEW CHAPTERS

- Amarillo College – Amarillo, TX
- Northeast Mississippi Community College – Bonneville, MS
- Washington State Community College – Marietta, OH
- Nova Southeastern University – Palm Beach Gardens, FL



*Want to start your own chapter?
Click here for more information.*

Eugene Demekhin, MBA, RRT, AHI (AMT), Earns KDP National Teacher of Honor

In January 2022, Eugene Demekhin, MBA, RRT, AHI (AMT), an alumni member of the Lambda Beta Society, was named National Teacher of Honor by Kappa Delta Pi (KDP) International Honor Society in Education. Demekhin joins a select group of educators who have been recognized with this honor. KDP, founded in 1911, established the Teacher of Honor program in 2008. An educator must have teaching experience, demonstrate a commitment to integrity and high standards in the classroom; and submit evidence of professional development, leadership, community service, and exceptional contributions to the education profession. This is a new recognition for Eugene, who received the Young Achievers Award in Health Sciences from Extraordinary People Awards (EPA) in 2020. He is currently a Senior Clinical Instructor and the Director of Respiratory Therapy in the Health Occupations Department at Idaho State University College of Technology. In addition to his credential as a Registered Respiratory Therapist (RRT), he is also a Certified Allied Health Instructor (AHI) earned from the Registry of the American Medical Technologists (AMT).





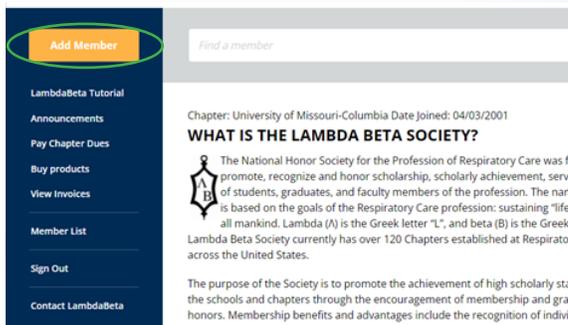
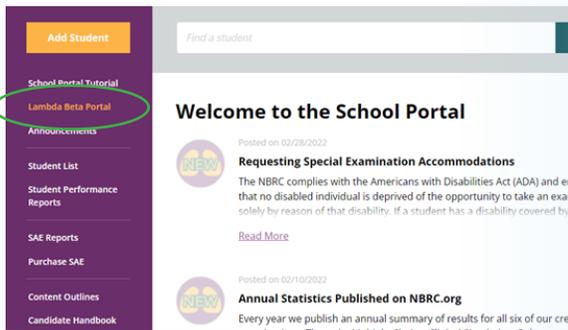
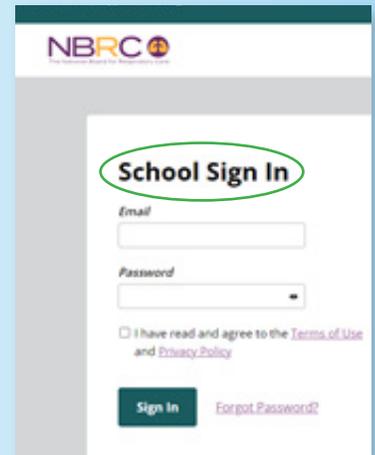
ONLINE PORTAL NOW AVAILABLE!

The Lambda Beta Society implemented a new online portal that will allow schools to pay chapter dues, enter membership nominations, order memorabilia, and pay online securely with a credit card.

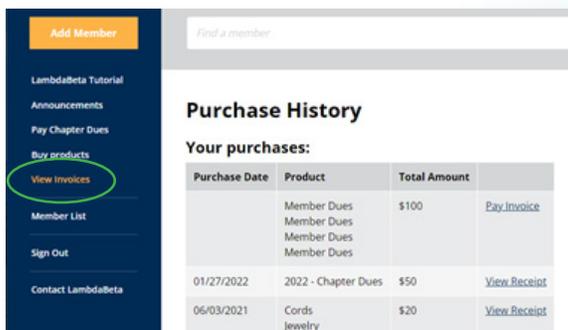
The new portal can be accessed through the NBRC School Portal. Use the same sign in credentials that you use to login to access the NBRC school Portal.

Additional users' access for administrators, operators and purchasers can be added to your school account. If you need help setting up additional users, click on the Chat Now button, or contact NBRC's customer care department at 913.895.4900.

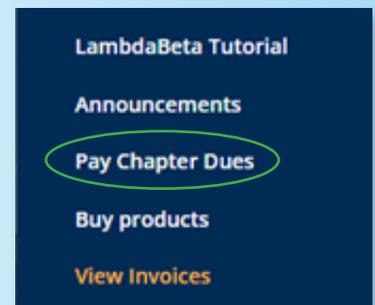
Once you have signed in, look for the Lambda Beta Portal link in the purple menu section under the School Portal Tutorial. This link will redirect you to the Lambda Beta Portal.



Use the Add Member button to add your student or faculty membership nominations. Just like the paper forms, we will collect their name, address, email, phone number, GPA, and class ranking. Once you add all your nominations you can checkout and pay. If your accounts payable department needs to send a check payment, you can select the invoice option on the checkout screen and print an invoice to forward.



As you can see from the other menu options, you can select Pay Chapter Dues, Buy Products (honor cords and lapel pins) or View Invoices.



The View Invoices screen will show the purchase history for the organization. From here you can select to pay an outstanding invoice or view/print a receipt for a past order.

Use the Member List menu option to view all the students and faculty that have been nominated by your school.



Where Are They Now?

Winner Spotlight Q&A with Vincent Lorme, MBA, BSRT, RRT, RRT-NPS, RCP

By: Amanda Dexter, MS, RRT, RCP, CHSE

Vincent Lorme graduated from SUNY Upstate Medical University in 2002 with a bachelor's degree in respiratory care. Following graduation, Vincent worked as a bedside staff therapist at the University of Rochester Medical Center. He transitioned into his current role as Cardiopulmonary and Neurodiagnostic Services System Director in the Health First hospital network almost five years ago.



Why did you choose a respiratory therapy education/educational program?

When I first entered college, I did not know what I wanted to be when I grew up. I knew that I loved science and math, and I loved helping others. While volunteering at a local hospital, I learned of the many health professions beyond physicians and nurses, including respiratory therapy. I researched the profession, curriculum, and salary ranges and thought it was the "right fit" to finish my bachelor's degree.

What piece of advice would you give to current respiratory therapy students?

Through providing clinical site rotations for three local RT programs, I am always trying to help students transition from the academic environment to the workforce. My advice is be willing to learn, long past graduation. The most successful RTs in my department are the ones that are the most motivated to continue their development. Even after 20 years of experience, I am still learning ways to improve my own leadership style and clinical practice.

What was most memorable to you about your experiences in a respiratory therapy education program?

My most memorable experiences were clinical rotations and hands-on labs. I really valued the direct patient care experiences as part of the curriculum. I also enjoyed the lab components that allowed for practice and mastery of skills prior to bedside application.

What is the most valuable information you learned while you were in respiratory therapy school?

This profession provides a true opportunity to positively impact an individual's health and quality of life. Being a great practitioner requires empathy and care. We owe it to every patient we serve to provide the safest and highest quality care possible. It's the responsibility of every RT to provide the utmost care each and every day.

How has your education impacted your professional life?

Higher education is displayed in one's behaviors, not a piece of paper hung on the wall. The professional values and expectations defined in my RT program set the tone for what was ahead in my career. The care and respect that I provide to patients and colleagues is a direct representation of my education.

What do you enjoy the most about the respiratory therapy field?

I enjoy seeing the positive outcomes our profession provides to our community members. I revel in supporting the development of young respiratory therapists to become the best that they aspire to be. It not only allows us to better serve our patients, but it allows us to work at the top of our license.



Where Are They Now? (cont.)

Where has your job taken you? Describe your career path.

With a personal goal of going to graduate school, I began my MBA education and graduated in 2008. I became a department supervisor in 2009 and then manager of Holmes Regional Medical Center in 2012. In 2015, my organization created a leadership structure to oversee the entire service line operations. My responsibilities now include direct oversight of respiratory therapy, pulmonary function testing, and neurodiagnostic services at all four hospitals in the Health First network. This includes leading a seven-member leadership team and about 150 associates.

How did you hear about the Lambda Beta Society? In your opinion, what are the benefits of a Lambda Beta Society membership?

I learned about the Lambda Beta Society while attending school at SUNY Upstate Medical University. Being a recipient of a scholarship has always inspired me to be a positive influence on other respiratory therapists' success. I feel blessed to be in a position where I can mentor and support the growth and development of those around me, while improving the care we provide to our community.

Lambda Beta Memorabilia

We offer two ways to proudly display your membership in the Lambda Beta Society.

Gold Plated Honor Pin (Lambda Beta Logo) - \$20

Honor Cords (Lambda Beta Colors) - \$20

Prices do not include shipping charges.

[TO ORDER, CLICK HERE TO GO TO LAMBDA BETA.ORG.](https://www.lambdabeta.org)





Welcome New Board Members

Amanda Roby, MHHS, RRT, RRT-SDS, CCSH, RPSGT, RST, is an Associate Professor and Director of Clinical Education in the Department of Health Professions for the Master's and Bachelor's Respiratory Care Programs and the Polysomnography Program in Youngstown, OH. Her previous work experience includes critical care, trauma, NICU and polysomnography. Areas of research interest include cultural competencies, respiratory care fundamentals and polysomnography with a focus on positive airway pressure (PAP) compliance. Her most recent research focused on disruptive behavior in the respiratory workforce and a neuro-accounting study. Amanda currently serves on the NBRC Board of Trustees, is a CoARC site visitor and is on the OSRC program planning committee. Her experience as a registered polysomnography technologist and RRT leaves her with global understanding of the purpose of the respiratory and polysomnography professions. Amanda is completing her dissertation towards her PhD in health sciences at Youngstown State University this spring.



John W. Lindsey, Jr., MEd, RRT-NPS, FAARC, is the Assistant Professor and Director of Clinical Education of the Respiratory Therapy Bachelor's Degree Program and the Program Director of the RRT-BS Online Program at Liberty University in Lynchburg, VA. He received his training in respiratory therapy for medical sciences, a bachelor of science degree in biology and a master's degree in adult education from the University of Arkansas. John is currently a doctoral candidate in health sciences at Liberty University and serves as a Director-at-Large on the AARC's Board of Directors. In addition, he is a five-time president of the Arkansas Society for Respiratory Care and has been named seven times as Arkansas Respiratory Therapist of the Year. John has over 30 years of experience in respiratory therapy as an educator and director. He is a regional faculty in ACLS, PALS, BLS and NRP. John has been married to his wife, Teri Leigh, for 32 years, has two daughters and three granddaughters.



Thank You, Kerry and Teresa

At the end of 2021, two of our Lambda Beta Society board members stepped down. Both individuals have spent their careers striving for excellence and promoting scholarly achievement in the respiratory therapy profession. We thank you both for your service to the Lambda Beta Society and the respiratory care profession. You'll be greatly missed!

Kerry E. George, RRT-ACCS, MEd, FAARC, joined the Lambda Beta Society after starting a local chapter at Des Moines Area Community College where he served as Program Director from 1977 through 2020. Kerry joined the Lambda Beta Executive Board in 1998. He served as president from 2016-2018. In addition to serving on Lambda Beta's Board, he also served on numerous respiratory care boards and often in leadership positions: NBRC, AMP, IA Board for Respiratory Care, AARC, IL Society for Respiratory Care, WI Society for Respiratory Care, IA Society for Respiratory Care, American Lung Association of IA, Commission on Accreditation of Allied Health Education Programs, National Health Data Collaborative, and Health Professions Network. Kerry has also been awarded many honors from various respiratory associations. Kerry has been an RT for 47 years and has been instrumental in mentoring his students and colleagues to achieve leadership positions as they advance in their careers.



Teresa A. Volsko, MBA, MHHS, RRT, CMT, FAARC, was nominated as a student member by Youngstown State University while working on her master's degree in health and human services – healthcare administration in 2005. Terry later became the Program Director of Youngstown State University's Respiratory Care and Polysomnography Certificate Program and was their Lambda Beta Chapter Chair from 2008-2011. Terry joined the Lambda Beta Executive Board in 2018 and served as our Secretary Treasurer from 2020-2021. In addition to serving on many other respiratory therapy boards, there is a vast list of manuscript publications in peer-reviewed journals, chapters in textbooks, and national abstract presentations all credited to her. Terry has been an RT for 37 years and received the Jimmy A. Young Medal from the AARC in 2021. She has continued to mentor our young professionals to achieve academic excellence through her constant research activities.





Lambda Beta Society Board Members

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